



# **ARZANA PRIVATE SCHOOL – CO-EDUCATION POLICY**

## **ACADEMIC YEAR (2025 – 26)**

## **ARZANA PRIVATE SCHOOL – CO-EDUCATION POLICY**

Effective from: Academic Year 2025–2026

Revision Date: July 2025

Next Review: July 2026

### **1. Introduction**

Arzana Private School, Abu Dhabi, follows the American Curriculum and caters to students from KG1 to Grade 8, encompassing three cycles:

- Kindergarten (KG1–KG2)
- Cycle 1 (Grades 1–5)
- Cycle 2 (Grades 6–8)

The school operates as a co-educational institution, in line with ADEK's Coeducation Policy (2024), with mixed-gender classrooms permitted up to Grade 8 upon parental consent. This policy establishes clear procedures for managing coeducation within the school while upholding cultural sensitivity, respect, and ADEK compliance.

### **2. Purpose**

This policy aims to:

- Define the school's gender status and the organization of learning environments.
- Ensure that teaching and learning practices promote inclusion, equality, and respect.
- Outline staffing and supervision requirements based on gender and student grade level.
- Maintain full compliance with ADEK regulations and local cultural values.

### **3. Gender Status Declaration**

- Arzana Private School is a Coeducational School (KG–Grade 8).
- KG (KG1–KG2): Coeducational (female teaching staff only).
- Cycle 1 (Grades 1–5): Coeducational classrooms.
- Cycle 2 (Grades 6–8): Coeducational classrooms based on parent consent.

Parental consent forms have been collected for all students in mixed-gender classrooms in Grades 6–8. Parents preferring single-gender sections are provided with accommodation where possible.

## **4. ADEK Compliance Guidelines**

### **4.1. Teaching Staff and Gender Restrictions**

- KG1–KG2: All class teachers and assistants are female.
- Cycle 1 & 2: No gender restrictions for subject teachers, except for PE and Swimming as detailed below.
- PE & Swimming:
  - KG–Grade 4: PE may be taught by male or female teachers.
  - Grade 5 and above:
    - PE: Male teachers teach male students; female teachers teach female students.
    - Swimming: Separate sessions and female supervision only for girls.

### **4.2. Changing and Prayer Facilities**

- Separate changing rooms for male and female students from Grade 5 onwards.
- Prayer rooms for boys and girls are separated; usage is supervised and scheduled.
- Nudity and inappropriate changing are strictly prohibited on campus.

### **4.3. Support and Auxiliary Staff**

- Bus Supervisors:
  - KG–Grade 4: Female supervisors only.
  - Grades 5–8: Male supervisors for boys, female supervisors for girls.
- Cleaners:
  - KG–Grade 4: Female only.
  - Grades 5–8: Male cleaners for boys' areas, female for girls' areas.
- Nurses:
  - KG–Grade 4: Female nurse.
  - Grades 5–8: Female nurse preferred; male nurse may attend male students in presence of a third-party female adult.

## **5. Classroom Management and Conduct**

- Classroom seating arrangements shall respect cultural norms while promoting inclusion and collaborative learning.
- Teachers must ensure that all interactions are respectful, professional, and culturally appropriate.
- Physical contact between genders is prohibited except in medical emergencies.
- Teachers must maintain professional boundaries and model appropriate communication and decorum.

## **6. Awareness and Communication**

- The school conducts annual orientation sessions for parents, staff, and students explaining the Coeducation Policy and ADEK expectations.
- A copy of this policy is published on the school website and shared during admission and orientation.
- Staff are periodically trained on gender sensitivity and cultural compliance.

## **7. Monitoring and Compliance**

- The School Principal and Vice Principal are responsible for policy implementation.
- Compliance checks are conducted each term to ensure adherence to ADEK regulations.
- Non-compliance will be addressed through internal disciplinary procedures and reported to ADEK where required.

## **8. Policy Review**

This policy will be reviewed annually or upon ADEK's release of new regulatory updates. Amendments will be approved by the School Leadership Team.

## **9. References**

- ADEK Coeducation Policy, 2024 (Effective AY 2024/25; Compliance AY 2025/26)
- Federal Decree Law No. 31 of 2021 (Crimes and Penalties Law)
- ADEK Private School Policy and Guidance Manual (Revised 2024)

**Approved by: School Governing Board – Arzana Private School**

<b>Revision Date</b>	<b>July 2025</b>
<b>Next Review</b>	<b>July 2026</b>