



ARZANA PRIVATE SCHOOL

Cultural Consideration Policy

(AY 2025 – 26)

Cultural Consideration Policy

Introduction

Arzana Private School, Abu Dhabi, recognizes the importance of cultural consideration in fostering a respectful and inclusive environment for our diverse school community. Situated in a multicultural context, our school adheres to the principles of tolerance and cultural sensitivity as part of the UAE's National Tolerance Program. This policy outlines the specific practices and responsibilities of our school to ensure cultural alignment with the values and regulations of the UAE.

Purpose

- To provide guidance to Arzana Private School's community on culturally appropriate practices.
- To ensure that all school practices and resources align with UAE's legislation and cultural sensibilities.
- To maintain a respectful and inclusive environment for students, staff, and parents.

Definitions

- **Cultural Consideration:** Awareness and understanding of culturally appropriate practices specific to the UAE context.
- **School Community:** Includes staff, students, parents, and other stakeholders engaged with Arzana Private School.
- **Teaching and Learning Resources:** Any material used to support educational activities, ensuring cultural appropriateness.

Policy

1. Adherence to UAE Legislation

- Arzana Private School ensures compliance with UAE laws, including respecting Islamic, Arab principles, and national identity.
- The school principal is responsible for ensuring all activities and resources align with Federal Decree Law No. (18) of 2020 and related legislation.

2. Addressing Cultural Consideration in Schools

- **School Requirements:** Daily recital of the UAE national anthem and observation of public holidays and national celebrations.
- Display of UAE flags and leadership portraits as per national protocols.
- Regular training sessions for staff, students, and parents to maintain awareness of cultural expectations.

3. Processes and Procedures for Reporting Breaches

- Arzana Private School has a separate document detailing the processes and procedures for reporting and responding to breaches of the Cultural Consideration Policy. This document is available upon request and outlines the specific steps for addressing non-compliance effectively.

4. Community Conduct

- All members of the school community are expected to respect UAE's cultural and social norms.
- Any activities or resources that promote inappropriate behavior, stereotypes, or cultural insensitivity are prohibited.
- Dress code requirements will be strictly enforced to align with cultural expectations.

5. Learning Resources and Activities

- A Resource Selection Committee is established to vet all teaching and learning materials for cultural appropriateness.
- Resources that include sensitive topics will be reviewed to ensure alignment with UAE values.
- Parents will be informed in advance about potentially sensitive topics in the curriculum.

6. Roles and Responsibilities

- **Principal:** Oversees the implementation and compliance of this policy.
- **Teachers:** Ensure all teaching content is culturally appropriate and vetted.
- **Parents and Students:** Participate in maintaining a culturally respectful environment.

Training and Awareness

Induction and refresher sessions will be conducted annually for staff, students, and parents to reinforce the importance of cultural consideration.

Compliance

Arzana Private School is committed to adhering to this policy as part of its obligations under ADEK's guidelines. Regular audits and reviews will be conducted to ensure ongoing compliance.

Conclusion

This policy reflects Arzana Private School's commitment to fostering a culturally considerate environment that respects the UAE's values and diversity. All stakeholders are expected to contribute to its successful implementation.

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Next Review	July 2026